The Annual Quality Assurance Report (AQAR) of the IQAC

	Part – A
1. Details of the Institutio	n
1.1 Name of the Institution	ARTS AND COMMERCE COLLEGE SATARA
1.2 Address Line 1	51, YADOGOPAL PETH, SATARA
Address Line 2	TAL-SATARA, DIST-SATARA
City/Town	SATARA
State	MAHARASHTRA
Pin Code	415002
Institution e-mail address	accollege1972@rediffmail.com
Contact Nos.	Office- 02162 /280235
Name of the Head of the Institu	ition: PRIN.DR.Y.S.PATNE
Tel. No. with STD Code:	O2162-280235
Mobile:	9422606177

DR. RAVINDRA K. CHAVAN

Name of the IQAC Co-ordinator:

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IVI	v	v	П	C	

9922639268, 9049649571

IQAC e-mail address:

accollegeiqac@rediffmail.com

1.3 NAAC Track ID

- 15089

1.4 Website address:

www.artsandcommercecollegesatara.com

Web-link of the AQAR:

www.artsandcommercecollegesatara.com/iqac/aqar 2013-14

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio	Validity Period
				n	
1	1st Cycle	C++	68.15	2004	15/2/2009
2	2 nd Cycle	С	1.71	2013	04/01/2018
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC:DD/MM/YYYY

08/08/2004

1.7 AQAR for the year (for example 2010-11)

2013-14

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR - AQAR 2012-13 SUBMITTED TO NAAC ON 29-10-2013

1.9 Institutional Status	
University	State Central - Deemed - Private
Affiliated College	Yes No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Ins	titution Yes No
(e.g. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Men Women
Urban	Rural Tribal
Financial Status Grant-in-a	aid UGC 2(f) UGC 12B
Grant-in-ai	d + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineerin	g Health Science Management
Others (Specify)	
1.11 Name of the Affiliating Univers	sity (for the Colleges) SHIVAJI UNIVERSITY, KOLHAPUR
1.12 Special status conferred by Cer	ntral/ State Government UGC/CSIR/DST/DBT/ICMR etc
NIL	

Autonomy by State/Central Govt. / Univers	sity
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activitie	<u>es</u>
2.1 No. of Teachers	08
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	01
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and Community representatives	02
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	17
2.10 No. of IQAC meetings held	04

2.11 No. of meetings with various stakeholders: No. 06 Faculty 02
Non-Teaching Staff 01 Alumni 02 Others (PTA) 01
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount Rs.3, 00,000/-
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos International - National - State - Institution Leve -
(ii) Themes
2.14 Significant Activities and contributions made by IQAC
 Prepared Academic Calendar and Plan of Actions of every department Formulated the Academic Committee to review all the academic activities & conducting Academic & Administrative Audit from A.Y.2014-15 Academic committee is formed to strengthen the Teaching, Learning, Evaluation and Administrative Processes.
2.15 Plan of Action by IQAC/Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year Attached the Academic Calendar of the year 2013-14 as Annexure- I
2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate any other body Local Management Committee Provide the details of the action taken
The AQAR of IQAC for Academic Year 2013-14 is placed before management of the institute and Local Management committee (LMC). If any suggestion receives the IQAC will try to implement the suggestion.

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	07			
Others				
Total	09			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni (On all aspects)	i	Parents	√	Employers students	√	/
Mode of feedback : Online		Manual	✓	Co-operating schools (for PEI)		

* provided an analysis of the feedback in the Annexure

Annexure-II analysis of alumni feedback

Annexure- III analysis of parent's feedback

Annexure- IV analysis of student's feedback

Annexure –V analysis of teacher's evaluation by students

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, we implement the syllabus designed and prescribed by the Shivaji University, Kolhapur. As per the UGC guidelines university revises the syllabus after every three year for every subject.

1.5	Any new Department/Centre introduced during the year. If yes, give details
	Nil

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		(Director,
				P.E. &
				Librarian)
17	13	02		02

2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ate	Profes	sors	Others		Total	
Professors		Profess	ors						
R V		R	V	R	V	R	V	R	V
	03								03

2.4 No. of Guest and Visiting faculty and Temporary faculty

05		
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	03	15	06	
Presented 01		11	03	
Resource			01	
Persons			01	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT room for teaching, power point presentation of the various topics related to syllabus.

2.7 Total No. of actual teaching days
During this academic year

186

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Time table of B.A. & B.Com. Faculty for internal evaluation is attached Annexure-VI & VII

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum D

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2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise Distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
1108101111110	appeared	Distinction %	I %	II %	III %	Pass %	
B. A.	91	02	26	41		75.82	
B.Com	97	06	51	26		85.56	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC monitors the teaching, learning and evaluation processes through its academic committee. The Academic committee held informal discussion with all the Head of the departments and faculty members to implement teaching and learning processes. The college has its separate examination department which conducts the internal examination and evaluation by the concern teachers. The results of the students were displayed on the notice board. The feedbacks were collected on teaching, learning and evaluation processes.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	03
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

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Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	09	04		
Technical Staff				

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Organised the lecture of Prof. Suhas Chavan on Common errors in English. Internet facilities are available for the researcher. 8 minor research projects are completed & submitted to UGC. 1 major research project proposal in collaboration with Dept. Of Marathi and Hindi have been submitted to UGC New, Delhi

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	08	02		
Outlay in Rs.	7,77,024	1,35,000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals		11	
e-Journals			
Conference proceedings			

2	С	Dotaile	n Impact	factor	ofnu	hlication	۵.
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		_			_	
Range	-	Average	0.6712	h-index	 Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				

Minor Projects	 	
Interdisciplinary Projects	 	
Industry sponsored	 	
Projects sponsored by the University/ College	 	
Students research projects (other than compulsory by the University)	 	
Any other(Specify)	 	
Total	 	

3.7 No. of books published i)	With ISBN No.	01 Chap	oters in Edi	ited Boo	oks 05			
ii) With 3.8 No. of University Departme	nout ISBN No. nts receiving fu	nds from						
UGC- DPE	SAP	CAS	DST-F DBT S	SIST Scheme	/funds			
3.9 For colleges Auton		CPE	DBT Star					
3.10 Revenue generated throug	gh consultancy	Nil						
3.11 No. of conferences	Level	International	National	State	University	College		
Organized by the Institution	Number Sponsoring agencies							
3.12 No. of faculty served as experts, chairpersons or resource persons 02 3.13 No. of collaborations International National Any other 03								
3.14 No. of linkages created during this year Nil								
3.15 Total budget for research for current year in Rs. 11,750/-								
From funding agency Nil From Management of University/College Rs.11750/-								
Total Rs. 1	1750/-							

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
Nil						

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF SRF Project Fellows Any other
3.21 No. of students Participated in NSS events:
University level State level
National level International level
3.22 No. of students participated in NCC events:
University level State level
National level International level

3.23 No. of Awards won in NSS:						
University level State level						
National level International level						
3.24 No. of awards won in NCC:						
University level State level	_					
National level International level	_					
3.25 No. of Extension activities organized						
University forum College forum						
NCC NSS 12 Any other						
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility						
1) Plantation on Ajinkyatara Fort						
2) Premises cleaning- kurneshwar Temple						
3) Social labouring – On Ajinkyatara Fort						
4) Historical water tank cleaning						
5) kashi Vishweshwar Temple Satara cleaning Etc.						

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1093.23 Sq.m.	One Room Three Room	UGC & COLLEGE	
Class rooms	22	Three Room One Room 655.13 Sq.m.	UGC 6,00,000/- College contribution- 1,46,6285 UGC- 5,00,000/- College Contribution- Rs. 1,80,250/-	20,66,285/-
Laboratories	NIL	NIL	NIL	NIL
Seminar Halls	NIL	NIL	NIL	NIL
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		1) Bar code reader & printer 2) Laptop with printer 3) LCD projector 4) V.C.& Ext.	19,800/- 1,15,000/- 1,08,680/- 16,480/-	
Value of the equipment purchased during the year (Rs. in Lakhs)			2,59,800/-	2,59,960/-
Others(Steel Cupboards)		Rs.15,900/-		

4.2	Com	puterizat	ion of a	admini	stration	and l	library

YES

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18,264	6,24,830	32	2,485	18,296	6,27,315
Reference Books	19,734	10,95,612	700	1,88,968	20,429	12,84,574
e-Books	NIL					
Journals	55	18,46,641	25	14,968	56	1,99,632
e-Journals			01	5,000	01	5,000
Digital Database						
CD & Video	262	15,315	56	10,856	319	26,171
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	45	15	01		01	11	09	LCD PROJ ECTO RS-5
Added	01					01	OFFICE ATO SOFTWARE- Rs.44000	
Total	46	15	01		01	12	09	10

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

The language lab was developed in 11th FYP for students. The software was installed for the development of communication skill in English.

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs.45,392/ii) Campus Infrastructure and facilities Rs.53,948/iii) Equipments Rs.63,479/iv) Others Rs.60,750/Total: Rs.2, 23,559/-

Criterion - V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As a part of human resource management IQAC has formulated the various committees for effective communication in various stakeholders of the institute. Academic committee formulated under IQAC conducts the informal discussion sessions to make students aware the various support services available in the college and insist student participation.

5.2 Efforts made by the institution for tracking the progression

- We conduct discussions with the subject teacher regarding the progress in the university examination class wise and subject wise in the staff meeting at the beginning of the academic year.
- 2) Accordingly we plan our strategies to overcome the low attainments of the students for that we also conduct our own internal evaluation pattern apart from university examinations to ascertain the progress of the students before university examinations.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
934			

(b) No. of students outside the state

(c) No. of international students

Men

No	%	
		Women

No	%

Last Year This Year General SC ST OBC Physically Total SC ST OBC Physically General Total Challenged Challenged 00 758 51 03 122 934 791 123 09 140 1063 Demand ratio 1:1 Dropout 10%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Counselling has been done for competitive examination and development of language as well as analytical skills. The Career & Counselling Cell is helping to the students for filling the forms of various competitive examinations and counselling the students accordingly

No. of students beneficiaries	20 students attained the classes for competitive examinations
5.5 No. of students qualified in these NET SET/SLET IAS/IPS etc State PSC	examinations GATE UPSC Others District Police Constable = 0
Counselling has been done for colongage as well as analytical sk	ompetitive examinations and development of
No. of students benefitted	55
5.7 Details of campus placement	
On cam	pus Off Campus
Number of Number of Organizations Students Visited Participate	Students Placed ed
01 30)
5.8 Details of gender sensitization pro	ogrammes
Three programmes were organised	by the girls student welfare committee & <u>Jagar Janivancha Abhiyan</u>
1) The guest lecture of Dr. Hen	nant Bhosale was organised on Aids Disease on 15/08/2014
, , ,	on 'Women Empowerment'. The participant students were Ms. pali Kamble, Kum. Nishigandha Gotkhindikar
3) Marshal Art training to Girl	Students- Trainer- Shri Manoj Chavan
5.9 Students Activities	
5.9.1 No. of students participate	d in Sports, Games and other events
State/ University level 2	National level 2 International level

No. of students participated in cultural events		
State/ University level 15 National level		International level
5.9.2 No. of medals /awards won by students in Spor	ts, Game	es and other events
Sports: State/University level National level	06	International level
Cultural: State/ University level National level		International level
5.10 Scholarships and Financial Support		
	Numbe studer	Amount
Financial support from institution	28	Rs.7,369/-
Financial support from government	262	Rs. 7,71,259/-
Financial support from other sources (Economically Backward Class	242	Rs. 10,890/-
Scholarship by Govt. Of Maharashtra) PTC by Govt. Of Maharashtra	01	Rs. 605/-
Number of students who received International/National recognitions		
5.11 Student organised / initiatives		
Fairs : State/ University level National level		International level
Exhibition: State/ University level National level		International level
5.12 No. of social initiatives undertaken by the students		
5.13 Major grievances of students (if any) redressed: NIL		

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To inculcate the values of active citizenship among the students as the members of a learned society.

Mission

Thinking Globally, Acting locally

Goals and objectives

To sustain & enhance the quality of higher education in our institute, we have formulated our goals and objectives as per the core values of NAAC enlisted in 12th five years plan

I) <u>Contribution to national development</u>

- 1) To provide equal opportunities of qualitative education to the students coming from the rural and hilly areas of Satara district.
- 2) To remove the sense of inferiority complex among the students coming from rural area and from socially and economically weaker sections of society and to insist confidence in them so that they make progress academically and socially as well.
- 3) To provide adequate facilities and guidance to the aspiring students to prepare for competitive examinations.
- 4) To provide special attention to ladies welfare programmes.

II) <u>Fostering global competencies among the students</u>

- 1) To provide a platform and opportunities to the students to face the challenges of the competitive world with utmost utilization of their potentials in academic events and sports.
- 2) To make efforts for sharing the information about research at national & international level as well as networking with other well known institutions.
- 3) To provide field based learning experiences to the students to enhance their skill oriented activities

III) <u>Inculcating a value system among students</u>

- 1) To inculcate discipline among the students in terms of sincerity, regularity, punctuality and to develop them into socially responsible citizens.
- 2) To inculcate values like self esteem, social equality, national integration, secularism and brotherhood by organizing various activities in the college.

IV) Promoting use of technology

1) To optimize and integrate the modern methods of teaching and learning

- 2) To maximize the use of computerization & digitization of teaching learning processes, evaluation processes & administrative processes.
- 3) To facilitate ICT & Web based teaching, learning processes

V) <u>Ouest for Excellence</u>

- 1) To develop the creative writing ability of the students by way of publishing Wall-Paper and college annual magazine.
- 2) To honour and inspire meritorious students by awarding prizes and scholarships.
- 3) To provide opportunities to the teaching and non-teaching staff to acquire higher qualification.
- 4) To promote teachers to participate in State, National and International Conferences, Workshops and Seminars.
- 5) To interact with parents and alumni association through Parent-Teacher Association & Alumni Association
- 6) To update and modify the functioning of library as per the changing needs in the field of higher education
- 7) To improve physical strengths and sport competencies through advanced facilities in college Gymkhana.
- 6.2 Does the Institution has a Management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- a) We assign project work related to curriculum.
- b) We make the power point presentation based on curriculum.
- c) We arrange lectures of expert on topics of curriculum
- d) We arrange co curricular activities which support curricular aspect.

6.3.2 Teaching and Learning

ADOPTION OF VARIUOS TEACHING METHODOLOGIES

- 1) LECTURE METHOD
- 2) FIELD STUDY & SURVEY METHOD
- 3) CASE STUDY METHOD
- 4) PROJECT METHOD
- 5) ICT & WEB BASED TEACHING
- 6) PROJECT BASED LEARNING

6.3.3 Examination and Evaluation

Internal examination for every class was conducted. Evaluation was done by the concern subject teachers. Results were displayed on the notice board. Every subject teacher gives detail explanation on answer key to the students.

6.3.4 Research and Development

Eight minor research projects have been completed and submitted to University Grants Commission. Two Minor research projects are going on. One Major Research Project proposal is submitted to UGC. The details of the research projects is as below

SR.NO.	Name of the teacher	Title of the project	Amount sanctioned by UGC (Rs.)	STATUS OF THE PROJECT
1	Dr. D.B.Gaikwad	'Solapuri Boli Bhashecha Abyas'	115000	Completed
2	Prof. R.B.Satpute	Policy of first Madhavrao Peshwa Regarding Karnataka in South India	60000	Completed
3	Prof. V.A.Pawar	Utilization Of Rural Public Health Services In Satara	45000	On Going
4	Smt. S.N.Kamble	Maitreya Pushpa Ke Sahitya Me Shikashya Samasyay.	90000	Completed
5	R.M.Ghadge	The Problems & Prospectus of Rural Industry In Satara	45000	Completed
6	Dr. R.K.Chavan	Watershed management for sustainable rural development – A case study of Sangli District Maharashtra	110000	Completed
7	J.I.Momin	Scholastic & Co-Scholastic Life Skills Development Activities in Schools in Satara	110000	Completed
8	G.G.Katkar	Sardar Parshurambhau Patwardhan yanche karnatak vishayak Dhoran	90000	On Going
9	R.P.Chetiwal	An Analytical Study of Entrepreneurship Development among women in Satara District	105000	Completed
10	Dr. U.M.Lokhande	A Study of market Analysis of Domestic Solar Water heater with special reference to Satara	120000	Completed
11	Dr. B.B.Jadhav	MRATHI AANI HINDI PRADESHIK KADAMBRAYANCH TAULANIK ABHAYS 1950 TO 1950		Major Research project proposal Submitted to UGC

Faculty Members doing M.Phil. & Ph.D.

SR.NO.	NAME OF THE TEACHER	TITLE OF THE RESEARCH WORK	M.Phil./Ph.D.	REGISTERED UNIVERSITY	STATUS
1	Shri R.B.Satpute	Madhavrao Peshwas Southern Policy	Ph.D.	Tilak University, Pune.	On Going
2	Smt. S.N.Kamble	Krishan Sobati ke Upanyas ka Aachalik Anushilan	Ph.D.	Shivaji University, Kolhapur	On Going
3	Shri R.M.Ghadge	A Comparetive Economic Study of Government Aided & Un aided Primary Schools in Satara District	Ph.D.	Tilak University, Pune.	On Going
4	Shri J.I.Momin	Development of a Counselling Programme of life Skills and its Impact on Adolescent Students	Ph.D.	Shivaji University, Kolhapur	On Going
5	Shri G.G.Katkar	Sangli Jilyatil Nivdak Mandirancha Stapatya Shilpakala Sanskkritik Abhyas (10 to 17 A.D.)	Ph.D.	Tilak University, Pune.	On Going
6	Shri R.P.Chetiwal	Budgetary Control System of Colleges in Shivaji University Jurisdiction	Ph.D.	Shivaji University, Kolhapur	On Going

Faculty members Completed Ph.D. & M.Phil.

SR.NO.	NAME OF THE	TITLE OF THE	M.Phil./Ph.D.	AWARDING
	TEACHER	RESEARCH WORK		UNIVERSITY
1	Dr. R.K. Chavan	Impact of Watershed	Ph.D.	Shivaji
		Development on		University,
		Rural Development		Kolhapur
		in Sangli District – A		
2	Smt. S.N.Kamble	Maitreya Pushpa Ke E	M.Phil.	Shivaji
		D na MamUpanyas ka		University,
		Anchalik Anushilan		Kolhapur

6.3.5 Library, ICT and physical infrastructure / instrumentation

1) 45 Computers 2) 2 Generator Sets 3) 5 LCD Projectors 4) Administrative office automation 5) 32 Rooms 6) 18,264 text book, 19734 Reference books, 55 journals & 262 CDs & Videos

6.3.6 Human Resource Management

HUMAN RESOURCE MANAGEMENT OF THE COLLEGE COMMITTEE BASED DIVISION OF WORK

Sr.No.	Name of the committee	Name of the	Sr.No	Name of the	Name of the
		Teacher		committee	Teacher
		(Work assigned)			(Work assigned)
1)	STUDENT COUNCIL	Shri S.B.patil	11	PARENT	Dr. D.B.Gaikwad
	ELECTION	SHRI P.V.satpute Smt. S.N.Kamble Shri G.G.katkar		TEACHERS ASSOCIATION	Shri R.M.Ghadge
		Dr. B.B.Jadhav			Smt.Dr. M.B.Jadhav
2)	LIBRARY COMMITTEE	Shri L.A.Patil	12	ANTI RAGGING	Prof. P.V.Satpute
		Dr. R.K.Chavan		COMMITTEE	Prof. S.B.Patil
		DR. U.M.Lokhande			Dr. U.M.Lokhande

4)	NATIONAL SERVICE SCHEME TIME TABLE COMMITTEE	Shri G.G.Katkar (P.O.) Smt. S.N.Kamble(P.O.) Dr. U.M.Lokhande Shri R.M.Ghadge Shri R.M.Ghadge	13	GIRLS STUDENT WELFARE COMMITTEE PREVENTION OF SEXUAL HARASSMENT	Smt. S.N.Kamble Smt. S.N.Kamble
5)	DISCIPLINE COMMITTEE	Shri S.B.Patil	15	IQAC	Separate list Attached
6)	DEPARTMENT OF EXAMINATION (INTERNAL EXAMINATION & UNIVERSITY EXAMINATION)	DR. V.A.Pawar Smt. S.N.Kamble Shri R.B.satpute Shri R.P.Chetiwal	16	BOYS STUDENT WELFARE COMMITTEE	Shri S.B.Patil
7)	CULTURAL ACTIVITIES	Dr. B.B.Jadhav DR.M.B.Jadhav	17	STUDENT REDRESSAL CELL	Prof. L.A.Patil
8)	VIDYAMRUT (COLLEGE MAGAZINE)	Shri P.V.Satpute Shri L.A.Patil Shri G.G.Katkar Smt. S.N.Kamble Dr. B.B.Jadhav Shri R.P.Chetiwal Shri S.B.Patil	18	STAFF REDRESSAL CELL	Shri R.M.Ghadge
9)	DEPARTMENT OF PUBLICITY	Shri G.G.Katkar	19	LEAD COLLEGE SCHEME	Dr.U.M.Lokhande Dr.R.K.Chavan
10)	ALUMNI ASSOCIATION	Dr. D.B.Gaikwad Shri R.M.Ghadge Smt.Dr. M.B.Jadhav	2S0	NATURE CLUB	Dr.R.K.Chavan Dr. D.B.Gaikwad Contd

Contd...

Sr.No	Name of the committee	Name of the Teacher (Work assigned)	Sr.N o	Name of the committee	Name of the Teacher (Work assigned)
21	STAFF ACADEMY	Shri J.I.Momin	35	ENGLISH LANGUAGE LAB	Shri P.V.Satpute
22	RESEARCH COMMITTEE	Dr. U.M.Lokhande	36	ACADEMIC COMMITTEE	Dr. R.K.Chavan Shri R.P.Chetiwal
23	NAAC CO-ORDINATOR	Shri J.I.Momin	37	STUDENTS ATTENDANCE	Shri P.V.Satpute Dr. R.K.Chavan
24	UGC COMMITTEE	Shri R.B.Satpute Shri S.B.Patil Shri R.P.Chetiwal Smt. S.N.Kamble			CRITERION- I Shri Ghadge R.M. CRITERION - II Dr. Pawar V.A.
25	FEED BACK AND FOLLOW UP COMMITTEE	Shri R.M.Ghadge Dr. R.K.Chavan	_	NAAC STEERING COMMITTEE	Smt. Kamble S.N. Shri Katkar G.G.
26	API COMMITTEE	Dr. V.A.Pawar			CRITERION - III
27	IQAC AND NAAC DOCUMENTATION & DIGITIZATION	Dr. D.B.Gaikwad			Dr. U.M.Lokhande CRITERION -IV
28	IQAC	Dr. R.K.Chavan			Shri R.B.Satpute
29	STUDENTS ADMISSION COMMITTEE (FACULTY OF ARTS)	Shri J.I.Momin Smt.Dr. M.B.Jadhav Dr. B.B.Jadhav	38		Shri L.A.Patil Shri Sanjay D. jadhav
30	STUDENTS ADMISSION COMMITTEE (FACULTY OF COMMERCE)	Shri R.P.Chetiwal Shri R.M.Ghadge Dr. U.M.Lokhande			CRITERION – V Dr. B.B.Jadhav Shri J.I.Momin
31	STUDENTS ADMISSION GRIEVANCE REDRESSAL CELL	Prof. P.V.Satpute Dr. R.K.Chavan			Kum. Asmita Kharade

33	PROSPECTUS COMMITTEE WEBSITE UPDETETION SELF SUPPORTED COURSES	Smt. S.N.Kamble Shri R.M.Ghadge Dr. U.M.Lokhande Dr. R.K.Chavan Dr. D.B.Gaikwad Shri L.A.Patil (Coordinator) Smt. S.N.Kamble (Balwadi)			CRITERION -VI Shri S.B.Patil Dr. D.B.Gailwad CRITERION VII Shri P.V.Satpute
		(Social Work) Smt.Dr. M.B.Jadhav (Fashion Designing and Beauty Parlor) Shri G.G.Katkar (Modi Lipi) Dr. B.B.Jadhav (Folk Arts) Dr. V.A.Pawar (Share market Certificate course)	39	PLANNING BOARD	Dr. Y.S.Patne Dr. R.K. Chavan Shri P.V.Satpute Shri R.B.Satpute Mrs. S.N.Kamble Dr. V.A.Pawar Shri R.P.Chetiwal Shri L.A.Patil Shri S. D. Jadhav Shri J.I.Momin Shri S.B.Patil

INTERNAL QUALITY ASSURANCE CELL (IQAC)

(As per the NAAC guidelines October, 2013)

Sr. No	Name of the Member	Designation
1	Principal Dr. Y.S.Patne	chairperson
2	Shri S.D.Jadhav	Member
3	Shri R.S. Thakre	Member
4	Shri L.A. Patil	Member
5	Dr. V.A.Pawar	Member
6	Shri R.B. Satpute	Member
7	Smt S.N.Kamble	Member
8	Shri R.P.Chetiwal	Member
9	Shri J.I.Momin	Member
10	Shri S.B.Patil	Member
11	Ad. Sambhajirao Nalawade	Member
12	Prof. U.A. Naikwade	Member
13	Dr. Avinash Pol	Member
14	Kum. Babar Monika	Member
15	Shri R.M.Ghadge	Member
16	Shri Shrikant Pawar	Member
17	Shri Mayur Murlidhar dighe	Member
17	Dr.R.K.Chavan	Coordinator

6.3.7 Faculty and Staff recruitment

Nil			

6.3.8 Industry Interaction / Collaboration

6.3.9 Admission of Students

- 1) The prospectus of the admission is as per UGC guidelines for student's entitlement.
- 2) Affidavit of the students on UGC regulations on curbing the menace of ragging in higher educational institution, 2009
- 3) Affidavit by parent/Guardian on UGC regulations on curbing the menace of ragging in higher educational institution, 2009
- 4) Admission of the students is on first come first serve basis

6.4 Welfare schemes for

Teaching	
Non teaching	
Students	1)Student Aid Fund - 10 Students have benefited, the total amount allotted was Rs. 6,805/- 2) Student Welfare association- 13 Students have benefited, the total amount allotted was Rs. 4,356/-

5 Total corpus fund	d generated				
6 Whether annual f	inancial audit h	as been done	e v		
Whether Academ	ic and Administ	trative Audit	(AAA) have be	een done?	
Audit Typ	ре	External		Inter	nal
	Yes/N	lo Age	ency Y	es/No	Authority
Academic	NO	N	10	NO	NO
Administrati	ve NO	N	10	NO	NO
Does the Universi	ity/ Autonomou	ıs College de	clare results w	vithin 30 da	ays?
Does the Universi	ity/ Autonomou For UG Prog	_		vithin 30 da	ays? ✓
3 Does the Universi		grammes		No	ays? ✓
O What efforts are r	For UG Prog	grammes	Yes N	о	✓

6.11 A	activities and support Association from the Alumni
	2 Meetings of Alumni Association & one farewell function was organised.
6.12 A	activities and support from the Parent – Teacher Association
	Get together of Parents & Teachers.
6.13 E	Development programmes for support staff
6.14 I	nitiatives taken by the institution to make the campus eco-friendly
	The plantation was done in the new campus of the college. The care was taken of plant growth.
•	

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

MIS- College has its own Management Information System for office and library automation Internal Evaluluation pattern- The B.A.& B.Com. Faculty having institutional own evaluation system Placement Cell- The college has organised placement camp for the students of its own and other nearby colleges.

ICT based teaching – Every faculty member has prepared his power point presentation of selected topics. It has created the interest of learning among the students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The action plan of curricular, co-curricular and extension activities was prepared and the follow up was taken for the completion. 100% syllabus was completed as per the action plan. About 70% activities are completed of co curricular & extension activities as per the action plan.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1) Siddhivinayak Book Bank Scheme (Annexure no. VIII)
 - 2) Entrepreneurship Skill Development Programme (Annexure no. IX)
- 7.4 Contribution to environmental awareness / protection
 - 1) Project reports on environmental study for students of B.A.II & B.Com.II
 - 2) Publication of Ajinkya wall paper on 'Save Earth'
 - 3) Slide show on Disaster Management
 - 4) Plantation on Ajinkyatara Fort
- 7.5 Whether environmental audit was conducted? Yes No
- 7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)
 - 1) College has published magazine 'Vidyamrut'.
 - 2) Sanstha (Satara Maratha Vidya Prasarak Samaj, Satara) has awarded Shri Vinayakrao Kale (Renowned Industrialist) for the social work in memory of Sanstha Founder late Sambhajirao Duduskar
 - 3) Organised prize Distribution function for meritorious students & Medal winning players.
 - 4) Sanstha/College has its own Shutting Range for sports persons

8. Plans of institution for next year

- 1) To conduct the 4 meetings of IQAC.
- 2) To publish the research magazine of the institute.
- 3) To organise training camp for administrative staff
- 4) To promote research activities in the institution.
- 5) To digitize the documents
- 6) To take students feedback through online processes.
- 7) To develop SMS system for the students & Staff to inform about various events programmes of the college.
- 8) Organisation of seminars & workshops through IQAC for various support services.
- 9) Completion of the library digitization
- 10) To start Diploma in Modi Script

Coordinator
Academic Committee
Irts & Commerce College,
Satara.

3

Internal Quality Assurance Cell
Arts and Commerce College Satara

Dr. Ravindra Krishna Chavan

Signature of the Coordinator, IQAC

Prin. Dr. Yashwant Sambhajirao Patne

Signature of the Chairperson, IQAC

LIST OF ANNEXURE

ANNEXURE-I -Academic Calendar

ANNEXURE-II- analysis of alumni feedback

ANNEXURE-III -analysis of parent's feedback

ANNEXURE- IV -analysis of student's feedback

ANNEXURE -V- Analysis of teacher's evaluation by students

ANNEXURE-VI- Examination time table B.A. & B.Com, Unit test-I

ANNEXURE VII - Examination time table B.A. & B.Com, Unit test-II

ANNEXURE VIII- Best Practice-1 Siddhivinayak Book Bank Scheme

ANNEXURE IX- Best Practice-2 Entrepreneurship skill development programme

Annexure-I

MONTH – JUNE

WEEK	ACTIVITY	ACHIEVEMENTS
First week	Summer Vacation	University examination assessment of answer sheets for Arts and Commerce faculties.
	Admission process	Admission process as per the Shivaji University, Kolhapur Rules & Regulation and Guidance to the students regarding choice of subjects by student's admission committee members.
Second week	Summer Vacation	University examination- assessment of answer sheets for Arts and Commerce faculties.
	Admission process	Admission process as per the Shivaji University, Kolhapur Rules & Regulation and Guidance to the students regarding choice of subjects by student's admission committee members.
Third week	Summer Vacation	University examination assessment of answer sheets for Arts and Commerce faculties.
	Admission process	Admission process as per the Shivaji University, Kolhapur Rules & Regulation and Guidance to the students regarding choice of subjects by student's admission committee members.
Fourth week	Shahu Maharaj Jayanti	It helps to inculcate the social values among the students
	First Term Meeting- Date-27/6/2013	Staff meeting with Principal was held on 27/06/2013. The division of work and formation of committees for co curricular activities

MONTH -JULY

WEEK	ACTIVITY	ACHIEVEMENTS
First week	1) Admission Process	80% admission process was completed
	2) Essay Competition (Dept. of Marathi)	
Second week	1) Admission Process	
	Slide Show on Agricultural Development in India and China (Dept. Of Geography)	Majority students are of rural & Agricultural background. It helps to the students to comparative analysis between forthcoming developed countries as India and China
	3) Celebrating World Population Day- (11/07/2013)	
	4) Power Point Presentation (Dept. Of Economics)	
Third week	Admission Process	Going on
Fourth week	Inauguration of Competitive Examination/ carrier Counselling	Chief Guest-Smt.Girija Patil (F.O.) Improvement in aptitude for competitive examination.

2)	Inauguration of Commerce Association	Chief Guest- V.G.Khire (M.D.Okasa Farma, Satara) It was helpful to Development in entrepreneurship among students.
3)	Inauguration of Girls Student Welfare Committee	Chief Guest-Smt. Girija Patil (F.O.) Awareness about gender justice
4)	Formation- (Jagar Janeev Abhiyan)	Chief Guest- Dr. Hemant Bhosale The lecture was organized for importance of hygiene among Female Students.
5)	Gurupornima (Dept. of Marathi)	
6)	Guest Lecture (Dept. of Economics)	
	Ajinkya Wall Paper Dept. Of Commerce)	Sub:- Commerce & Industry It was essential to the students for development of commercial insights among students.It helps to improve the students writing skill.

MONTH- AUGUST

WEEK	ACTIVITY	ACHIEVEMENTS
First week	Inauguration of English Literary Association spelling Contest & Essay Competition (Dept. Of English)	The competition was held to achieve creative writing ability among the students.
		Spelling Contest winner student was Shri Kshirsagar Rohit Satish
		Essay Competition winner student- Kum. Gothindikar Nishigandha Girish
	2) Suggestion Invited From student (Jagar Janeev Abhiyan)	Students had given their suggestions
	3) Marathi Wadmay Mandal – Inauguration (Dept. Of Marathi)	Chief Guest- Shri Dadasaheb Mor Students got knowledge about th literature 0f nomadic tribes.

	4) Need of Accounting in an Industry (Dept. Of Commerce)	
	5) Inauguration of Staff Academy – 07/08/2013	Chief Guest- Prof. Dr. R.K.Nimat The lecture was helpful to all the staff members for NAAC & IQAC
	 6) Selection of All Teams (Gymkhana) 7) Ajinkya Wall Paper (Dept. Of Marathi) 	Teams are selected as per the necessary skills in particular sport event.
	8) Ajinkya Wall Paper (Dept. Of English)	Sub:- English literature language Students prepared articles and publish on wall paper. Students skill of writing research article was developed. Student get knowledge about role of Lokmanya Tilak in Indias
Second week	9) Lokmanya Tilak punyatithi	Freedom
	Slide show- disaster management (Nature club)	The slide show was organized for awareness among the students about disaster management
	 Celebration of Independence Day 	Hosting a national flag & cultural programme.
	 Application of Computer Cartography (Dept. of Geography) 	Chief Guest-Prof. Dr. Prassana Patil
		It was helpful to the students of Cartography for achievements of application of computer cartography in geography.

	 Inauguration of Itihas Mandal (Dept. of History) 	Chief Guest- Dr. S.P.Shinde Studens got knowledge about Indian freedom struggle.
	 Lecture (Dept. of Economics) 	
	Selection of All Teams (Gymkhana)	Teams are selected for various games
	Wall Paper Presentation(Dept. of Economics)	
	Ajinkya Wall Paper (Dept. Of History)	
	 Aids Awareness Programme 	Lecture on Aids- Disease & Prevention lecture delivered by
		Dr. Hemant Bhosale (Aaryangala Hospital, Satara)
Third week	❖ 15 August 2013 – Independence Day	Hosting of national flag by hands of Principal Dr. Patne & cultural activity.
	Meeting with Alumni15/8/ 2013	The meeting of Alumni association was held.
Fourth week	❖ Raksha Bandhan	Inculcation of traditions & Cultural aspects among students.
	 Girls Student Vaccination Programme – 25/08/2013 	Organized by Dr. P.J.Kadam, girl students checked their Hemoglobin.
	Staff Academy – Prof. S.N. Kamble. – 28/08/2013	
	Sports Day Celebration(Gymkhana)	Celebrated

MONTH- SEPTEMBER

WEEK	ACTIVITY	ACHIEVEMENTS
First week	❖ Sanstha Vardhapan Din	The reward of Sanstha, for social devotion was given to Senior Industrialist of Satara Shri Vinayakrao Kale.
	 Get together Programme With Parents (Alumni Association) 	The programme was organized under the chairperson of Principal Dr. Y.S.Patne
	Teachers Day (Dept. Of Educatio n & Edu- Insight Forum)	Principal Dr. Y.S.Patne addressed to the students. It was helpful for inculcating value education among students.
	Plantation(Nature Club)	Plantation was done by the Nature Club in collaboration with NSS Department.
	 Commerce Day – Quiz Competition & Elocution Competition (Dept. Of Commerce) 	Elocution completion was held by department of commerce under the chairship of Dr. V.A.Pawar(Head, Dept. of Economics).
		Competition Results
		Quiz-1) Gole Shubhangi Ashok
		Elocution –1) Kahtavkar Swapnil Avinash
	Lecture on Types of Sports(Gymkhana)	
	Ajinkya Wall Paper(Dept. Of Education)	Ajinkya wall paper on educational thoughts of Dr. Radhakarishnan

	-	
	 Guest lecture of Mr. Pratap Mohanti (Dy. General Manager, Bank of Maharasshtra) On Employment Opportunity in banking 	Students aware about the competitive examination in banking sectors.
Second week	 Ellocation Competition on Environmental Issues (Nature Club) 	
	 One Day Workshop on Entrepreneurship Development (Dept. of Economics – Lead College Activity) 	
	* Kavyawachan (Dept. of Marathi)	The Chief guest was the renouned poet Shri Langde Jayant. This programme is helpful to the students for expressing their art of poem writing.
		Rankers of the Competitions 1) Vrushali Jadhav- B.A.I 2) Nilam Ingawale – B.A.I 3) Nilam Vedpatak – B.A.III
	❖ Guest Lecture of Staff Academy -11/09/2013	Prof. Suhas Chavan has delivered lecture on 'Common Errors in English'. This lecture was useful to teaching staff for avoiding mistakes while writing & communicating in English language.
	❖ Inauguration of Hindi Mandal – 14/09/2013	
	Ajinkya Wall Paper (Dept. Of Hindi)	Inagurated by prof. R.P.Ragde, Students display their views regarding recent trends in Hindi
	Staff Academy – Prof. R.B. Satpute18/09/2013	Leterature.
Third week	Hindi Pakhoda & Kavyavachan(Dept. of Hindi -19/09/2013)	This competition is helpful to the students to develop their skill of poem writing
	 Essay Competition (Dept. of Economics) 	
	Quiz Session(Dept. of Economics)	

	Guest lecture of Prof. D.S.Kale (Head, Dept. of English, Medha College)delivered lecture on" sentence building in English"	Student acquainted with the how to build the English sentence without grammatical mistakes
Fourth week	Guest Lecture- InterdisciplinarySpeaker (Dept. of English)	
	Guest Lecture (Dept. of Competitive Examination)	Chief Guest- Shri Salim Pathan (M.P.T.A. Education, Satara). Students get primary knowledge about software & Hardware
	Library Visit(Dept. of Economics)	Students get the knowledge about reference books of Economics.
	 Lecture on Soft Skills Development (Dept. of Economics) 	

MONTH - OCTOBER

WEEK	ACTIVITY	ACHIEVEMENTS
First week	❖ Gandhi Jayanti (Dept. of Marathi & Hindi)	Celebrated by department of cultural activities. Student aware about Gandhian thoughts regarding nation building and character forming
	Inter Departmental Activities	

	History & Geography (Dept. of History) Guest Lecture on "Gandhiji's Educational Thought's & His philosophy of Education (Dept. of Education)	All staff members & students get the information about the great freedom fighter Mahatma Gandhi & his educational philosophy
	Visit to Industry (Dept. of Economics)	
	❖ Ajinkya Wall Paper (Dept. Of Hindi) Legal awareness programme	Inaugurated by Prof. R.P.Ragde Mr. Sunil Vedpathak (District Judge, Satara) has delerved lecture on crimes & students.
Second week	Staff Academy – Dr. U.M. Lokhande 09/10/2013	Delivered lecture on utility of solar energy equipments. This lecture creates the awareness of Non conventional energy resources.
Third week	Legal literacy	Lecture delivered by Shri V.R.Kachre (District Judge, Satara)
Fourth week	 Workshop on Insurance Today's Need (Dept. of Commerce) 	
	Diwali Vacation	

MONTH- NOVEMBER

Week	Activity	Achievement
First week	Diwali Vacation	
Second week	Diwali Vacation	
Third week	University Exam	
Fourth week	University Exam	Examination conducted as per the university schedule

MONTH- DECEMBER

Week	Activity	Achievement
First week	 ❖ Get Together Program meme With Alumni (Alumni Association) 	The role of alumni association is crucial in college development. The proposal was made for registration of Alumni Association.
	 Competition arrange on students Suggestion (Jagar Jsneev Abhiyan) 	Students had given their suggestions for Jagar Janivancha Abhiyan
	Author at Door (Dept. of Marathi)	Dr. Sandip Shrotri has visited to college. Students get inspired by his lecture.
	 Staff Academy – Prof. R. P. Chetiwal04/12/2013 Lecture on Communication Skill (Dept. of Economics) 	
	 Workshop on Computer Learning (Dept. of Economics) 	
	❖ Lecture on Sports Diet	

	(Gymkhana)	
Second week	Staff Academy – Prof. R. M. Ghadge. – 11/12/2013	
	 Placement Drive (Dept. of Career & Counseling Cell) 	Placement Drive was organized by INFOSYS.
	Report Writing (Dept. of Economics)	
Third week	 Screening Of Film Show - (English Literary association) 	The two films are shown both the shows are related to the course study of B.A.II & B.A.III
	 One Day Workshop on Capacity Enrichment of The College Teachers (Staff Academy – Lead College Activity) 	
	Guest Lecture of Staff Academy – 18/12/2013	
	❖ Modi lipi Certificate Cource 20 th To 30 th Dec. 2013	Above 50 participants was admitted for this certificate course.
	 Wall Paper Presentation (Dept. of Education) 	
	 Lecture on Business Decisions (Dept. of Economics) 	
	Ajinkya Wall Paper (Dept. Of English)	English leterature & Language
Fourth week	 Preparation Report on all activities of Abhiyaan. (Jagar Jsneev Abhiyan) 	Report is submitted to the J.D. office & University.
	Industrial Visit (Dept. of Commerce)	

 ❖ Poster Presentation (Dept. of Economics) ❖ Aiinland Moll Bonon (Bont, Of 	Wall paper on world Geography
Ajinkya Wall Paper (Dept. Of Geography)	
 Ajinkya Wall Paper (Dept. Of Commerce) 	Entrepreneurship Awareness among the students.

MONTH – JANUARY

Week	Activity	Achievement
First week	Submission Of Report(Jagar Janeev Abhiyan)	
	Savitribai Phule Jayanti(Dept. of Cultural)	Celebrated by Dept. of education. Student aware about the devotion of leading social worker Savitribai Phule.
	 Mehandi Competition & Food Recipe Competition 	Girl Students participated in Mehandi & Food Recipe competition.
	 Essay Competation on E- garbage (Nature club) 	
	 One Day Workshop on Hindi Grammar (Dept. of Hindi – Lead College Activity) 	Dr. Bharat Khilare & Dr. Gajanan Bhosale delivered the lecture in one day workshop. Students got knowledge about Hindi grammar.
	Swami Vivekananda Jayanti	Students got knowledge about thoughts of Swami Vivekananda in personality
	Staff Academy – Prof. V.A. Pawar01/01/2014	development
	❖ Girls Student Hemoglobin	Hemoglobin test of the girl

	Test – 03/01/2014	students was conducted. Dr.
	(Girls Student Welfare Committee)	P.J.Kadam guided the students for need of the Hemoglobin in human body.
	 V.K.Mane Gourav Prize 07/01/2014 (Dept. of History) Ajinkya Wall Paper (Dept. Of Marathi) Ajinkya Wall Paper (Dept. Of History) Entrepreneurship awareness programme 	Mr. Dilip Prabhune (Director, IMCON), Students understood
		the importance of entrepreneurship development.
Second week	Staff Academy – Prof. G.G. Katkar. 08/01/2014	
	 Mehendi Competion – 12/01/2014 (Girls Student Welfare Committee) 	The Chief Guest was Smt. Deepali Kulkarni. Sill development of the students.
	 Essay Competition on World Geography Day – 14/01/2014 (Dept. of Geography) 	
	Wall Paper Presentation(Dept. of Economics)15/01/2014	
	Ajinkya Wall Paper (Dept. Of Geography)	Wall paper on Agricultural Problems in India.

	 ❖ Cooking Food ❖ Traditional Day – 18/01/2014 (Girls Student Welfare Committee) 	The competition was inaugurated by Dr. Patne Student dressed in traditional dresses. It is helpful for cultural development of the students.
	Symposium (Dept. of Education)	
	Study Tour(Dept. of Economics)	
	Infosys BPO campus Interrview	Students of other colleges participated in the campus interview.
Third week	 Shivaji maharaj jayanti 19/2/2014 (Dept. of Cultural) 	Prof. G.G.katkar delivered lecture on Maratha History. This will develop ethical & moral values among students.
	 Awareness Programme about GLOBAL WARMING At High School Level (Nature Club) 	
	 Guest Lecture on Application of Remote Sensing and GIS in Geography (Dept. of Geography) 	
	❖ Staff Academy – Prof. Dr. B.B. Jadhav. – 15/01/2014	
	Staff Academy – Prof. P.V. Satpute. – 22/01/2014	

	 Disconnected Speech Competition (Career & Counseling) 	
Fourth week	❖ Republic Day	It inculcates the proud towards our Nation.
	Essay Competition 25/01/2014 (Dept. of Marathi)	
	Meeting With Alumina –26/1/2014	
	Study Tour(Dept. of Commerce)	
	Guest Lecture of Dr. Sandeep Shrotri (Social Activist) on Environmental Degradation	The problems & prospectus of environmental degradation was elaborated by Dr. Shrotri.
	Staff Academy – Prof. S.B. Patil. – 29/01/2014	

MONTH – FEBRUARY

Week	Activity	Achievement
First Week	 ❖ Tree Plantation (NSS/ Nature Club − Lead College Activity) 	Tree plantation was done in new college campus.
	Staff Academy – Prof. L.A. Patil. – 05/02/2014	
	Prize Distribution (Gymkhana)	Prizes are distributed to meritorious students in various fields.
	Ajinkya Wall Paper (Dept. Of Gymkhana)	Ajinkya wall paper of various sports activities of college was published.
	The Marathi Drama "Ti Fulrani" was scrrened for the members of ELA	The drama video was seen by the students of English department.
	The film show of 'Shantata Court Chalu Aahe' was organised for the members of ELA.	These shows are related with the course study of B.A.II & B.A.III
Second Week	❖ Study Tour (Dept of Hindi)	
	❖ Study Tour	

	(Dept. of History)	
	Campus Interviews(Dept. of Commerce)	
	❖ Staff Acdemy – Prof. R.K. Chavan12/02/2014	
	Share Market Course (Dept. of Economics)	
	 Ajinkya Wall Paper (Dept. Of Education) 	Course was conducted. It was helpful to the students for acquiring the knowledge in
	 Guest Lecture on Trading in Share Markiting by prof. R.P.Chetiwal & Shri Shankar Karpe 	emerging areas. Student get knowledge about how to trade in BSE & NSE
Third Week	Staff Academy – Prof. Dr.M.b. Jadhav19/02/2014	
Fourth week	Staff Academy – Prof. Dr. D.B. Gaikwad - 26/02/2014	
	Marathi Rajbhasha Din – 27/02/2014 (Dept. of Marathi)	

MONTH - MARCH

Week	Activity	Achievement
First Week	Celebrating of world women's day arranging seminar of girls students on 'The Prospectus of Women	Girl students expressed their views regarding women empowerment.

	Empowerment"	
	Department of Economics has organized a guest lecture of Dr. M.B.Wagmode(Principal, Medha college)	Students gain knowledge about Modern banking & Share market
	Students Seminar Direction of women empowerment	Kum. Vrushali Jadhav, Sushama Mane, Dipali Kamble & Nishigandha Gotkhindikar has expressed their views regarding women empowerment.
Second Week	❖ Concluding Ceremony(Staff Academy) − 12/03/2014	
Third Week	University Exam	University exams were conducted as per the schedule
Fourth Week	University Exam	University exams were conducted as per the schedule

MONTH APRIL

Week	Activity	Achievement
First week	University Exam	University exams were conducted as per the schedule
Second Week	Dr. Babasaheb Ambedkar jayanti 14/4/2014	Celebrated.

Third Week	University Exam	University exams were conducted as per the schedule
Fourth Week	University Exam	University exams were conducted as per the schedule

MONTH - MAY

Week	Activity	Achievement
First Week	Maharashtra Day.	University exams were conducted as per the
	University Exam	schedule
	❖ Summer Vacation	
Second Week	University Exam	University exams were
	Summer Vacation	conducted as per the schedule
Third Week	❖ Summer Vacation	University exams were
	University Exam	conducted as per the schedule
Fourth Week		University exams were
	 Summer Vacation 	conducted as per the schedule
	University Exam	

PARTICIPATION IN CULTURAL ACTIVITIES

Month	Activity	Achievement
September	Participation in District level Youth Festival organized by Shivaji University, Kolhapur at Pusegaon.	Rank second in 'LOKVADYA VRUND'
October	Central youth festival organized by Shivaji University, Kolhapur at Warnanagar (Kolhapur)	Students participated in the programme
December	Participated in Daily Tarun Bharats Youth Festival	Get prize for best performance
January	Participated in Sevagiri Youth Festival	Student get experience about performing the folk art
	Traditional Day	It helps to inculcate our traditions among students.

OTHER PROGRAMMES

Programme	Achievements	
Department of commerce of our college & IMCON Satara jointly organized entrepreneurship development programme	Achievements- Students of T.Y.B.Com had started their business.	
Courses Conducted in collaboration with Department of Adult and Continuing Education, Shivaji University, Kolhapur		
Programme	Achievements	
Certificate Course in Marshal Arts	08 Students have participated in the course	

Certificate Course in 3-D Animation	14 students (Other than college) participated
Certificate Course in Personal Beauty	03 girls students participated
Certificate Course in Mehandi	02 college students & 01 other student has participated in the course
Certificate Course in Dress Designing	5 students of college & 10 students from outside has benefited from this course
Certificate Course in Business Administration	07 students participated
Certificate Course in Modi Script Writing	15 students of college & 37 other students participated in the course.
Certificate Course in Share Marketing	06 students of the college participated in the course
Certificate Course in Library management	
Certificate course in BHARAT NATYAM	

Alumni Association

Alumni association of the college has organized four 2 meeting & one farewell function

Parent Teachers association

The parent meet was organized by the college on 07-09-2013. The principal Dr. Y.S.Patne has guided the meet.

ACHIEVEMENTS THROUGH EXTENSION ACTIVITIES

(National Service Scheme)

REGULAR ACTIVITIES

On the behalf of national service scheme the regular activities and special labour campaign under the able guidance of Prin. Dr. Y.S.Patne and all the functions are skilfully planned with the help of all students in our college during academic year 2013-14. Shri G.G.katkar & Smt. S.N.Kamble is working as a programme officer.

NSS department has organised easy competition on "Growth of population - an International Problem" On world population day. Dr. R.K.Chavan has delivered lecture on 'Growth of Indian Population'

Inauguration of the NSS department was done by Shri Madhavrao Mohite (Forest Officer, Satara) on 11/07/2013. On this occasion Mr. Mohite delivered lecture on "Need of Forest preservation and Conservation."

Plantation programme was arranged in new campus of the college. Shri Sharadrao Chavan (Chairman, SMVPS) has planted trees on the new campus of our college.

On the eve of Independence day NSS volunteers has under taken "Cleanliness Campaign" on college campus and also arranged cultural programme on "Patriotism"

Keeping the view in the mind, to preserve and conserve the historical places near by the historical city Satara. Our NSS department adopted the 'Fort Ajinkyatara' for the above said purpose under the regular labour donation campaign during academic year 2013-14.

Volunteer students participated and arranged "Teachers Day Programme"

On the on 24th September as "National Service Scheme Day" undertaken the cleanliness of 'Fort Ajinkyatara' on that time Prof. G.G.Katkar delivered speech on the 'Importance of Historical Places'.

NSS Volentiours undertook cleanliness campaign on the new college on 2^{nd} October to celebrate Mahatma Gandhi Birth Anniversary.

To understand the importance of saving to the students, we had invited selected members of self help Group (SHG).

To enrich and develop the respect for "Indian constitution" and to acquaint with it, Shri Sachin Javalkote (Editor, Daily Lokmat, Satara Edition) delivered speech on "Development and Nature of Indian Constitution" on the occasion of constitution day.

Satara district civil hospital arranged awareness rally of AIDS on the occasion of "International Aids Day". In this rally our NSS students actively participated.

On the 31st December, on eve of the new year, NSS students was to be encouraged to plant trees. NSS department distributed the plants to the students.

Department has organized guest lecture on "Women Empowerment" on the occasion of birth anniversary of Savitribai Phule and undertook cleanliness campaign on the national youth day.

Organised rally on "National voters Day" on 25th January, 2014.

Republic day was celebrated on 26th January, 2014.

Special NSS Camp was organised on "Ajinkyatara fort" from 16^{th} January to 22^{nd} January, 2014.

Organised Haemoglobin testing of female NSS volunteers Camp on the occasion of "International Women's Day" on 8th March, 2014.

DEPARTMENT OF ADMINISTRATION

SR.NO.	NAME OF THE STAFF MEMBER	DESIGNATION	WORK ALLOTED
1	Shri A.N.Katkar	Superintendent	General Supervision
			Establishment
2	Shri A.D.Waydande	Head Clerk	Admission
			University Examination &
			Correspondence
3	Shri S.D.Jadhav	Senior Clerk	Accounts
			UGC correspondence
4	Miss A.S.Kharade	Junior Clerk	Scholarship, Concession, Inward &
			Out ward
5	Shri R.S.Thakre	Junior Clerk	Fee collection

NON-TEACHING STAFF (CLASS-IV)

SR.NO.	NAME OF THE STAFF MEMBER	DESIGNATION	WORK ALLOTED
1	Shri kadam Dattatraya Ramchandra	Library Attendant	Library Work Cleaning of all library building Rotation of holiday duty
2	Shri Gaikwad Mohan Shrirang	Lib. Attendant	Morning duty Cleaning of II floor of college building Rotation of holiday duty Other work
3	Chavan Rajendra Kallappa	Peon	Shukrawar peth College building Other work
4	Ahire Dadaji Kalu	Peon	Evening duty Cleaning of I floor of college building

Annexure II

ANALYSIS OF ALUMNI FEEDBACK FORM

NUMBER OF RESPONDENTS-55

Q.1 HOW IS THE DUCATIONAL ENVIRONMENT OF OUR COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO RESPONSE
NO. OF RESPONDENTS	44	11			
PERCENTAGE	80	20			

Q.2 WHAT DO YOU THINK ABOUT THE INFRASTRUCTURE AND ADMINISTRATIVE SUPPORT OF OUR COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF			39	16	
RESPONDENTS					
PERCENTAGE			70.90	29.10	

Q.3 WHAT IS YOUR OPINION ABOUT THE FACULTY OF THE COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO RESPONSE
NO. OF	46	09			
RESPONDENTS					
PERCENTAGE	83.64	16.36			

Q4. YOUR OPINION ABOUT FEE STRUCTURE OF THE COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO RESPONSE
NO. OF RESPONDENTS		20	29	06	
PERCENTAGE		36.37	57.73	10.90	

Q.5 HOW IS THE QUALITY OF THE SUPPORT MATERIAL ACCORDING TO YOUR OPINION?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	5	34	16		
RESPONDENTS					
PERCENTAGE	9.08	61.82	29.10		

Q.6 WHAT DO YOU THINK ABOUT TRAINING AND PLACEMENT PROGRAMME IN YOUR COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF			06	49	
RESPONDENTS					
PERCENTAGE			10.91	89.09	

Q.7 HOW ARE THE FACILITIES PROVIDED BY IN OUR COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	08	32	15		
RESPONDENTS					
PERCENTAGE	14.55	58.18	27.27		

Suggestions- 1) College should shift in new campus

- 2) To available Safe & pure drinking water facilities
- 3) Start the Department of Geography and Education
- 4) Start P.G.Courses of Social Science & Languages.
- 5) Seminar hall for various functions.

Annexure -III

ANALYSIS OF PARENTS FEEDBACK

NUMBER OF RESPONDENTS-75

Q.1 HOW WAS THE EDUCATIONAL ENVIRONMENT OF OUR COLLEGE

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO RESPONSE
NO. OF RESPONDENTS	65	10			
PERCENTAGE(%)	86.66	13.34			

Q.2 WHAT DO YOU THINK ABOUT THE INFRASTRUCTURE AND ADMINISTRATIVE SUPPORT OF OUR COLLEGE?

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF			32	43	
RESPONDENTS					
PERCENTAGE			42.67	57.33	

Q.3 YOUR OPINION ABOUT TEACHING FACULTY IN THE COLLEGE

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO DECDONGE
					RESPONSE
NO. OF	63	12			
RESPONDENTS					
PERCENTAGE	84	16			

Q4. YOUR OPINION ABOUT THE FEE STRUCTURE OF THE COLLEGE

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF		39	36		
RESPONDENTS					
PERCENTAGE		52	48		

Q.5 HOW IS THE QUALITY OF THE SUPPORT MATERIAL ACCORDING TO YOUR OPINION

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	17	19	29	04	06
RESPONDENTS					
PERCENTAGE	22.67	25.34	38.66	5.33	8.00

Q.6 WHAT DO YOU THINK ABOUT TRAINING AND PLACEMENT PROGRAMME OF THE COLLEGE

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF			05	70	
RESPONDENTS					
PERCENTAGE			6.67	93.33	

Annexure- IV

<u>ANALYSIS OF STUDENTS FEEDBACK FORM</u> (About various co- curricular & extension activities)

NUMBER OF RESPONDENTS---110

Q.1 HOW WAS THE CONTENT OF PROGRAMMES

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	90	20			
RESPONDENTS					
PERCENTAGE	81.81	18.19			

Q.2 SPEECH BY RESOURCE PERSON

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	78	32			
RESPONDENTS					
PERCENTAGE	70.90	29.09			

Q.3 HOSPITABILITY PROVIDED

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO RESPONSE
NO. OF	38	42	30		
RESPONDENTS					
PERCENTAGE	34.55	38.18	27.27		

Q4. OVERALL IMPRESSION OF THE PROGRAMME

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	89	21			
RESPONDENTS					
PERCENTAGE	80.90	19.10			

Suggestions- 1) Need to amendment of administrative work 2) every class should have ICT Facility 3) Safe & pure drinking water facilities 4) Cleaning of sanitation blocks 5) college should transfer in new campus.

ANEXURE -V

ANALYSIS OF TEACHERS EVALUATION BY STUDENTS

No of respondents - 235

Q.1 UNDERSTANDING OF THE SUBJECT BY TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	219	16			
RESPONDENTS					
PERCENTAGE	93.19	6.81			

Q.2 QUALITY OF THE COMMUNICATION SKILL OF THE TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	215	20			
RESPONDENTS					
PERCENTAGE	91.48	8.52			

Q.3 CLASS CONTROL OF THE TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	209	26			
RESPONDENTS					
PERCENTAGE	88.93	11.06			

Q.4 PUNCTUALITY OF THE TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	198	37			
RESPONDENTS					
PERCENTAGE	84.25	15.75			

Q.5 SYLLABUS COMPLETION BY THE TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	235				
RESPONDENTS					
PERCENTAGE	100				

Q.6 USE OF TEACHING AIDS BY THE TEACHER (ICT)

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	194	25	16		
RESPONDENTS					
PERCENTAGE	82.55	10.64	6.81		

Q.7 MOTIVATION BY THE TEACHER

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	200	35			
RESPONDENTS					
PERCENTAGE	85.10	14.90			

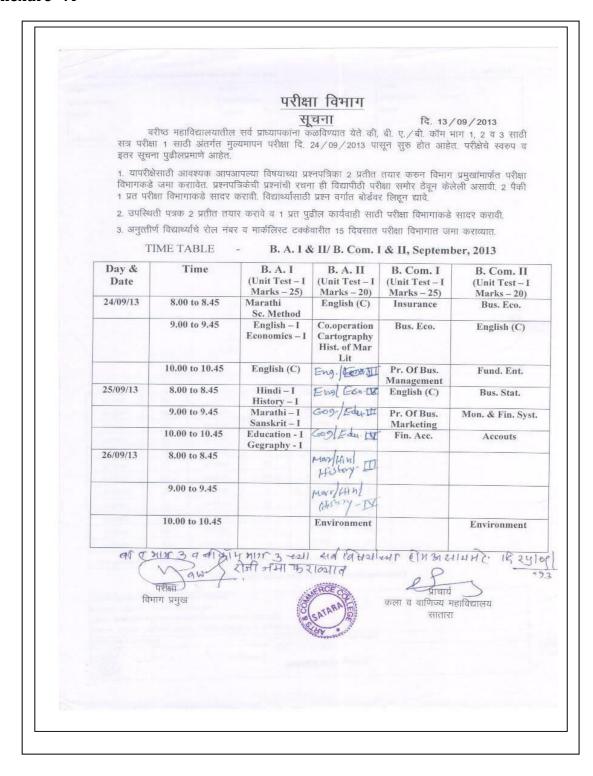
Q.8 AVAILABILITY OF THE LEARNING MATERIAL

RESPONDENTS	EXCELLENT	GOOD	SATISFACTORY	POOR	NO
					RESPONSE
NO. OF	194	41			
RESPONDENTS					
PERCENTAGE	82.55	17.45			

Q.9 OVERALL PERFORMANCE OF THE TEACHER

The overall performance of the teacher is excellent. Excellent class control & punctuality. Teachers motivate to the students. Syllabus is completed as per the schedule. Teacher use the learning resource material effectively.

Annexure-VI



Annexure VII

Day	A CONTRACTOR	B. Com. I (Unit Test – II Marks – 25)	B. Com. II (Unit Test – II Marks – 20)	B. Com. III (Unit Test – II Marks – 20)	Time	B. A. I (Unit Test – II Marks – 25)	B. A. II (Unit Test – II Marks – 20)	B. A. III (Unit Test – Marks – 20)
24/02	7.45 to 8.30	Insurance/ Maths	Bus, Eco.	Bus. Env.	8.45 to 9.30	Marathi (c) Sc. Method©	English (C)	Mar, Hind, Eng., Hist., Econ. – XII
25/02	7.45 to 8.30	Bus. Eco.	English (C)	MMP	8.45 to 9.30	English Economics	Co.operation Cartography Hist. of M. Lit	Mar, Hind, Eng., Hist., Econ. – XIII
26/02	7.45 to 8.30	Pr. Of Bus. Management	Fund. Ent.	Acc. I	8.45 to 9.30	English (C)	Hist – I Hindi -V	Mar, Hind, Eng., Hist., Econ. – XIV
	176		H HET		9.35 to 10.20		Hist – VI Hindi- VI	
28/02	7.45 to 8.30	English (C)	Bus. Stat.	Acc. II	8.45 to 9.30	Hindi History	Econo. – V Eng. (O) – V	Mar, Hind, Eng., Hist., Econ. – XV
	.000			,	9.35 to 10.20		Econo. – VI Eng. (O) – VI	
01/03/	4 7.45 to 8.30	Pr. Of Bus. Marketing	Mon. & Fin. Syst.	B.R.F.	8.45 to 9.30	Marathi Sanskrit	Geogr. – V Education - V	Mar, Hind, Eng., Hist., Econ. – XVI
					9.35 to 10.20		Geogr. – VI Education – VI	
03/03/	4 <u>7.45 to</u> <u>8.30</u>	Fin. Acc.	Accouts	Co.op. Dev.	8.45 to 9.30	Education	Marathi – V	Eng. (Com)
		1110			9.35 to 10.20	Gegraphy	Marathi – VI	

BEST PRACTICES-I

- 1) Title of the Practice-Shree Siddhi Vinayak Ganpati Mandir trust Book Bank Scheme
- 2) **Goal-** To provide a set of books free of cost to physically challenged and economically backward students in the institution. The students make use of these books throughout the year to study and get good success in the examination.
- 3) The Context- Many of the students seeking admission in our college hail from rural and hilly areas of the western part of the Satara district. They are economically backward and hence deprived of the facilities of higher education. Shree Siddhi Vinayak Ganpati Mandir Charitable Trust is one such trust which contributes for the noble work of helping the poor and needy students by providing them books. The college gets the registration forms from the trust and distributes them in poor and needy students. The students fill the forms with the list of books. They need with the recommendations of eminent persons in society, such as village Sarpanch, Carporetors, social activists etc. These applications are forwarded to the Trust along with the proposal. The set of the books are distributed to the students so that they can read and use the books through out the year. After the examination the books are returned to the library by the students and then these books are distributed to other students next year.
- 4) The Practice- The college librarian gets the forms from the trust at the beginning of the year. The forms are distributed to the poor, needy students who are economically backward. The duly filled applications are received from the students. After completion of the academic year the student returns the books. For the next year the books are issued to the other such needy & poor students. About 500 students are benefited every year through this scheme.
- 5) **Evidence of success** every year near about 500 students get the sets of the books. The scheme is in force from the academic year 2007-08. The students perform well in the examination as they use the books.
- 6) **Problems Encountered and Resources Required-** Sometimes the books are received rather late from the trust and students depending on these book suffer from unavailability of the books. To get over these problems the college librarian himself visits the Trust at Mumbai and takes necessary efforts to get the books in time.
- 7) **Notes** Shri Siddhi Vinayak Ganpati Mandir Charitable Trust is at Mumbai. It is the trust which helps educational institutions by providing books at free of cost to poor and needy students. The educational institutions of Maharashtra who seeking help may contact the trust.
- 8) Contact Details- The principal,
 Arts and Commerce College, Satara,
 51, Yadogopal Peth, Satara 415002 (Maharashtra), Off: 02162-280235 fax-02162-280235
 Email- accollegeiqac@rediffmail.com, accollege1972@rediffmail.com
 Web Site- www.artsandcommercecollegesatara.com

BEST PRACTICES-II

- 1) Title of the Practice-Motivation and Guidance for Entrepreneurship
- 2) **Goal-** To conduct entrepreneurship development programme in the institution to inspire the students to start their own business and to help the students to create self employment with the guidance of experts in the entrepreneurship field.
- 3) The Context- Students getting admission in the college are basically not motivated to create their own employment or to undertake any business. These entrepreneurship development programmes are intended to provide information and knowledge to various businesses. Since the students of arts and commerce faculty do not possess skill based education, it is our honest attempt to provide them the information of various opportunities related to entrepreneurship. This activity helped the students to start their own small scale business. It is our objective that the students should be able to start their own business and create employment.
- 4) The Practice- The students who are interested in catering self employment and have aptitude for entrepreneurship are identified through discussion and interview. Our institute has signed MoU with "Industrial and Management Consultancy Organisation, Satara (IMCON)". IMCON has organised workshop in the institution for the aspiring students on 'Financial, Production, Marketing and Personal Management' aspects of entrepreneurship. They are motivated through the workshop to start their own business. The follow up of the progress of the aspiring students is taken at intervals by the Coordinator and problems are solved.
- 5) **Evidence of success** Our six students have started their own business in the field of advertising, rainwater harvesting, compactors, imitation jewellery, share trading and mobile repairing.
- 6) **Problems Encountered and Resources Required-** Students do not get enough time since they have to pursue their studies. The students starting their own business face the financial constraint. The lack of technical knowledge creates an obstacle in their way of entrepreneurship
- 7) **Notes** It is very helpful to the students to start their own business after completion of their graduation.
- 8) Contact Details- The principal,

Arts and Commerce College, Satara,

51, Yadogopal Peth, Satara 415002 (Maharashtra), Off: 02162-280235 fax-02162-280235

Email- accollegeiqac@rediffmail.com, accollege1972@rediffmail.com